

Brothers and Sisters of Local 765, and all employees of Siemens Norwood.

It is with a heavy heart that I announce the passing of our past President, Union Brother, and dear friend, Wayne Cupp. Wayne had over 41 years of service here, in the paint department, assembly, and test. And the majority of that time he served the Union in many capacities, including 4 term President.

Wayne was ahead of his time and helped to propel this Local into the 21st century, and assisted this facility and employees in more ways than anyone could ever imagine. He instinctively understood that without the Company the Union could not flourish and without the members the Company could not grow. Wayne believed in intelligent cooperation with the Company, while fighting hard to be a great advocate for our members. We all owe a debt of gratitude to Wayne for all his hard work and for everything he has done for us. He single handedly put our Local on the international map, making many connections and friends and earning the respect of not only our International Union, but also the European Union, Siemens Supervisory Board, and IG Metall.

As of now, Wayne had requested private services, but if that would change I will relay that information.

Vic Henderson