



Liste 1
Team
IG Metall



A word from the Chair

Dear colleagues,

new elections will be held at our site in March. Works council elections are a living example of democracy. Especially in times of political uncertainty and corporate transformation, a strong representation of interests is essential.

Go to the polls and take an active part. Cast your vote for the Joint List **Gemeinsame Liste – IG Metall Team**. Only we can stand up for you across all levels of co-determination – even beyond the company itself.

Kind regards!

Yours Udo Bochum
Chairman of the Works Council Mch P
Sites Perlach, Garching, Planegg

WORKS COUNCIL ELECTION 2026

Liste 1 - Gemeinsame Liste - Team IG Metall Co-determination that truly reaches you!

EQUAL OPPORTUNITIES AND FAIR STRUCTURES

We advocate for reliable framework conditions: against pay discrimination, for fair compensation structures, and for collective agreements that safeguard mobile work, part-time employment, and clear rights to return. This makes it easier to balance family, care responsibilities, and work - without fear of falling behind. We ensure that inflation does not erode your livelihood. No one else can achieve this; only together with the union do we have the power to enforce it.

CAREER SHOULD NOT DEPEND ON GENDER OR WORKING HOURS

It is important to us that women and men alike can achieve their professional goals. We support this through qualification programs that prepare our employees for future job profiles, by promoting young talent through negotiated commitments to hire students and trainees, through targeted support for leadership roles, and through new leadership models such as shared leadership or part-time leadership. We fight for transparent selection processes to remove barriers and ensure fair access to open positions for everyone.

A STRONG VOICE – AT WORK AND BEYOND

Only with the support of IG Metall can we advocate for better statutory conditions: reliable parental benefits, strong maternity protection, and consistent protection against harassment and discrimination. Through campaigns, we take a clear stand: respect is non-negotiable.

OUR NETWORKS ENSURE CRUCIAL NEGOTIATION SUCCESSES FOR YOU

In negotiations with the company at the Central Works Council, we establish solid structures that achieve optimal outcomes for you. In supra-regional coordination bodies, we align company-wide regulations. More parity-based co-determination means more voices, more perspectives, and more fairness - especially during restructuring and downsizing. Our Radolfzell II agreement remains a strong shield against dismissals. As mandate holders, we also negotiate the transfer of our GBS colleagues into the ERA collective agreement under the best possible conditions. And we actively help shape the relocation to the Werksviertel and to Garching.

Liste 1	Gemeinsame Liste – Team IG Metall
	1. Dr. Bochum Udo 2. Roscher Barbara



LIST 1 – WE INTRODUCE OURSELVES



GEMEINSAME-LISTE TEAM IG METALL

YOUR WORKS COUNCILS OF IG METALL, LIST 1

We are personally there for you!

We advise, support, mediate and enforce your rights when it really matters.

Dr. Udo Bochum



As Chair of the Works Council, I bring more than ten years of experience in day to day works council activities, including restructurings, downsizing measures, and site relocations. I am very well connected within the company as well as across all employee representative bodies. I use this knowledge with strong commitment to tackle upcoming challenges together with you and to represent your interests consistently and assertively.

We provide individual support:

- in meetings with managers
- when raising concerns or complaints
- with collective pay grading
- during hiring and relocation processes
- during career and professional transitions

Barbara Roscher



Since 2014, I have been passionately involved as a works council member and in the IG Metall women's network. Drawing on my many years of leadership experience at Siemens, I now contribute this expertise as spokesperson of the Personnel Committee to represent the interests of our colleagues clearly and sustainably. I face difficult discussions openly - guided by professional competence, mutual respect, and honest dialogue.

Klaus Orsolleck



As spokesperson of the Occupational Safety Committee and as the site's occupational safety representative, I have gained extensive experience in workplace health and safety over recent years. I want to continue contributing this expertise for the benefit of all of us and to actively help shape

the upcoming challenges in the Werksviertel and in Garching. In addition, as head of the IG Metall shop stewards, I work to ensure that employees' interests are represented clearly and effectively.

Danijela Brenner



In our fast paced and constantly changing times, I am committed to advocating for a reliable and strong works council. Through my many years with the company and my experience as a part time employee, I am very familiar with the everyday challenges. Social issues are particularly important to me, such as childcare places, support for women working part time, and better work life balance. With empathy and perseverance, I want to be there for you, support you, and stand by your side in a dependable way.

Roland Konopac



Social justice is one of the major challenges of our time. As a member of the Economic Committee of Siemens AG and spokesperson of the Central Works Council Committee for Data Processing, I consult with the company on economic matters, as well as on topics related to artificial intelligence and digital transformation, including performance and behavioral monitoring in the use of IT systems. In an increasingly polarized society, it is important to me to represent the interests of all employees in Perlach.

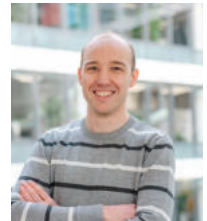
Sabine Dorn



Much of my work revolves around the topic of time - whether working time, travel time, or part time work. On call duty and overtime are also areas in which the works council has co determination rights. It is important to me that we find

good, legally compliant, and fair solutions for all colleagues. And of course, I am also happy to take care of the best part of working time: your well deserved vacation.

Sebastian Bode



With Siemens since 2008, I have been committed to representing our employees ever since my time as a youth and trainee representative. As an FT employee and a board member of the employee shareholders' association, future oriented topics are my top priority. I strongly oppose selling off our innovative strength for short term profits. Together, we can shape a sustainable future - for all of us!

Brigitte Rösler



As deputy spokesperson of the Occupational Safety Committee and as an IT employee myself with on call duty, I actively work to further develop our local agreement on on call arrangements. It is important to me that rules are fair, practical, and easy to implement, without losing sight of operational needs. Especially with regard to the Werksviertel, I advocate for a new working environment - well equipped, safe, and suitable both for focused work and for lively team exchange.

Matthias Fuchs



Development, growth, and personal fulfillment are what motivate me every day in P&O TO. In the works council as well, I want to create spaces in which people can find their path: connecting wishes and goals, opening up opportunities, and accompanying change in a way that empowers rather than unsettles. In the Personnel Committee, I am a discreet and reliable point of contact for you. **I'm here for you!**



1. Dr. Bochum Udo
2. Roscher Barbara



IF NOT US, THEN WHO? IF NOT NOW, THEN WHEN?

Your vote secures attractive jobs and good working conditions!

Why a strong and assertive works council remains crucial – today and in the future.

Sabine Ruhrmann



I have been working in the IT field for many years and bring both technical expertise and leadership experience.

During a previous term of office on the works council, I was already able to successfully represent the interests of my colleagues. Social justice, fair interaction, and transparent decision-making are particularly important to me. I am committed to ensuring that our working conditions continue to improve and that every voice in the company is heard.

those who cook, serve, organize, and get things done every day, and those who shape our success in the offices. We are one team, even though we have different tasks. I will stand up for respect, fair working conditions, and a voice that is heard.

Kurt Dawidowitsch



We are living in a time of continuous change. The ongoing transformations at Siemens also affect us here in

We have a say in:

- reorganisations and restructuring
- working time and break regulations, and approval of overtime
- vacation planning and, in particular, the granting of leave
- introduction and application of new technologies
- occupational environmental and health protection
- company social facilities such as canteens, childcare centers, health training, and recreational measures
- vocational training and continuing education

GEMEINSAME LISTE TEAM IG METALL MÜNCHEN PERLACH

Robert Wilde



I am a young father and have been with Siemens for nine years. I bring fresh perspectives as well as a strong understanding of the challenges of everyday work at FT, especially in UX. I will advocate for respectful, constructive cooperation and better conflict resolution. I am particularly committed to colleagues who care for or look after relatives. They need framework conditions that provide relief and support.

Perlach. Recent restructurings show how important a strong counterbalance through the Central Works Council and IG Metall is in order to secure jobs at Siemens and in Germany.

Johann Loibl



Through my many years in GBS, I have come to know Siemens in many different facets and have built a reliable network. The numerous reorganizations I have actively supported have given me a deep understanding of change and its impact on employees. I would like to contribute this knowledge, support you personally, always have an open ear for your concerns, and work with commitment toward fair solutions and strong cooperation. Please take part in the election and vote for the [Joint List](#) (Gemeinsame Liste).

Christian Förster



I am running for the works council because, as part of Siemens gastronomy at SRE AP GER G 22, I experience every day how important good food, genuine interaction, and a pleasant environment are for all of us. I want to build bridges - between

At a glance

What is being elected?

The Works Council for the Munich Perlach site is being elected (including the Garching and Planegg locations).

How can I vote?

You can cast your vote in person. On-site voting will take place from **10:00 a.m. to 1:30 p.m.**

At the **Perlach** site:

- **10 to 12 March**, Forum/Casino 2

At the **Garching** site:

- **9 and 10 March**, Ground Floor

Why should I vote for the Joint List (Gemeinsame Liste)?

Only with a strong election result will we receive the mandate to effectively represent your interests during times of change, transformation, and the ongoing restructuring of our company. To achieve this, we are closely connected with the other Munich sites and with all co-determination bodies at Siemens.

Joint List (Gemeinsame Liste) – so that influence does not end at the turnstile.



EMPLOYEE REPRESENTATION NEEDS A NETWORK



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EMPLOYERS AND EMPLOYEES – AN UNEQUAL PAIR

Effective employee representation across all levels

Joint list – Gemeinsame Liste – Team IG Metall: We take care.

As a publicly listed company, Siemens is accountable to its shareholders and must achieve revenue and profit targets. To this end, the Group uses its influence in politics and in (employers’) associations, is globally represented on the Supervisory Board and the Managing Board and relies on a complex and effective organizational structure. When it comes to money, working time (for example short-time work), or even jobs themselves, the economic livelihood of us as employees and of our families is usually directly affected. Headcount and cost targets thus turn into personal fates.

To protect jobs and represent employees’ interests, Siemens has institutions and committees at various levels. As a collective bargaining party, our trade union IG Metall plays a central role. It is the only organization legally entitled to conclude collective agreements with the employers’ association, defining fundamental employment conditions such as salary, weekly working hours, or the number of vacation days. As Germany’s largest trade union, it also has influence on politics and therefore on statutory employee protection rights.

At Siemens, the structure starts with the local works councils at the individual sites and is consolidated via the Central Works Council up to the employee representatives on the Supervisory Board. In addition, there is a Group Works Council including our subsidiaries, as well as an international, European Works Council.

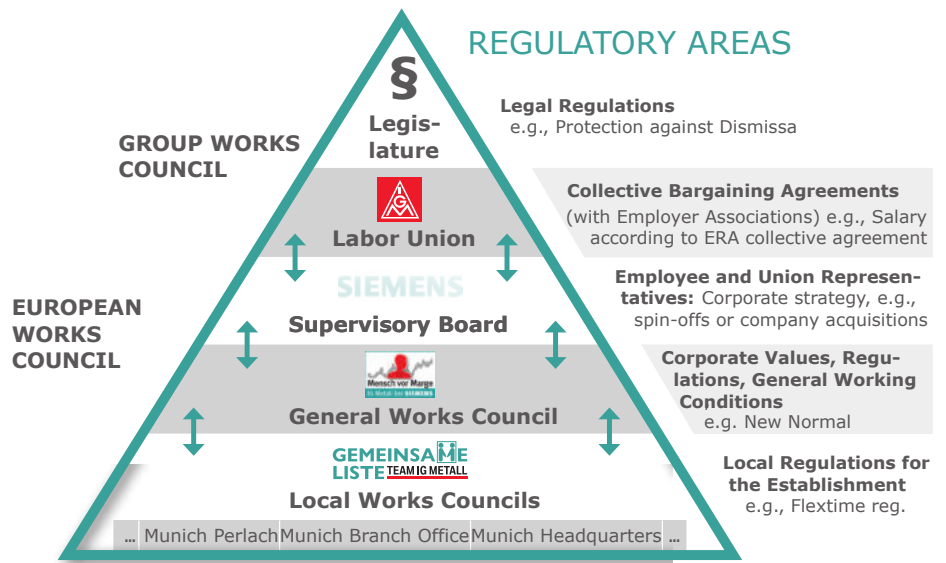
We, the three Munich Siemens AG works councils, have decided on even closer cooperation in order to bundle our strengths and ensure that our operational efforts do not remain fragmented in times of structural change. In addition, we want to continue contributing our site to the Central Works Council and to negotiate and shape our Perlach-related issues there.

Together with all relevant committees, we can optimally represent your interests - and provide you with the best possible personal advice.

Vote for the Joint List (Gemeinsame Liste). So influence doesn’t end at the turnstile!



Joint List (Gemeinsame Liste) – Local in Perlach, connected across the network, and strong in negotiation!



Further information on the pages of the IG Metall Dialogue: <https://www.dialog-igmetall.de>

